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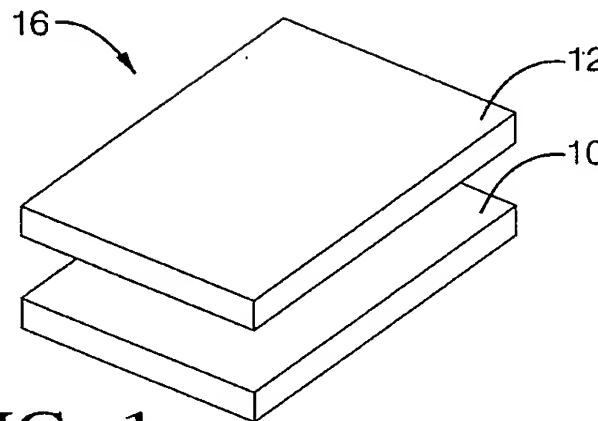


FIG. 1

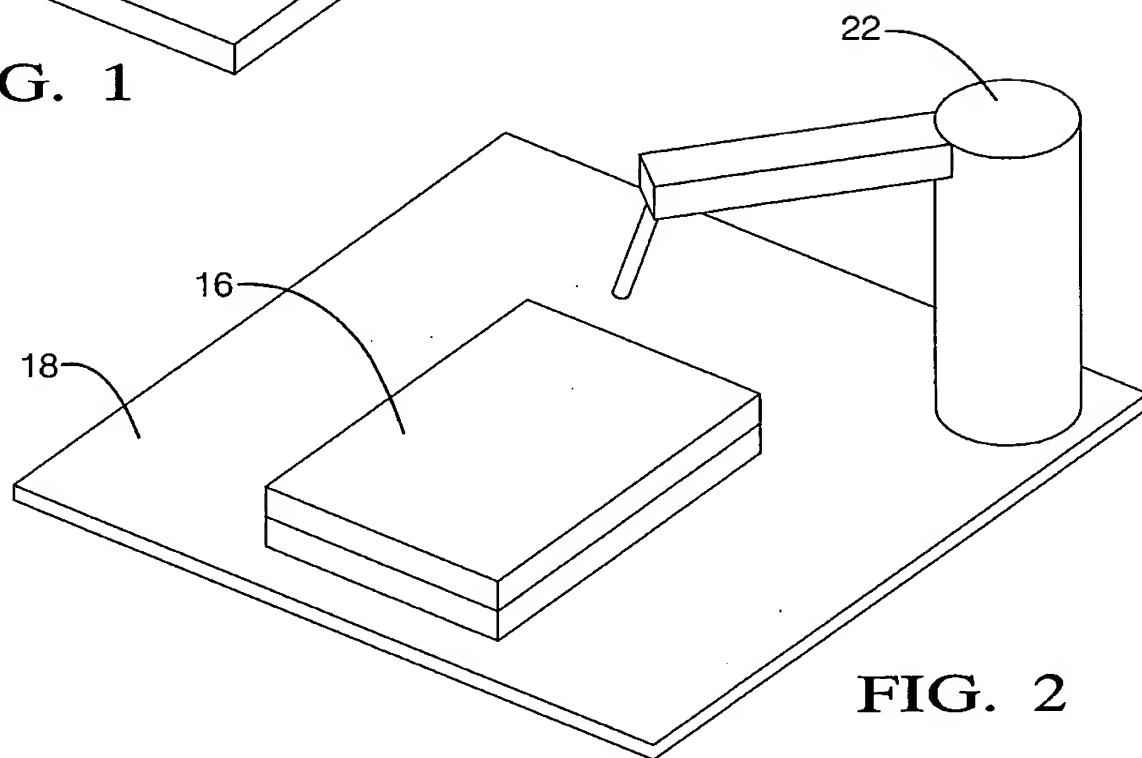


FIG. 2

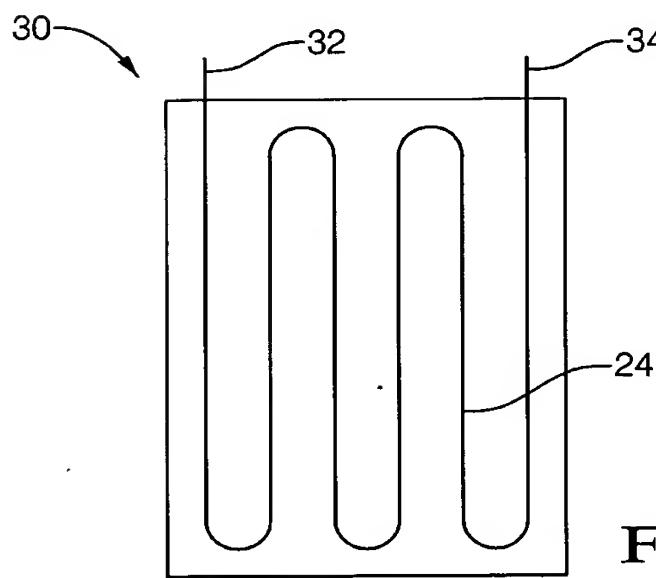


FIG. 3



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LASER TRIMMED RESISTOR CHANGE IN RESISTANCE VS.
TIME AT VARIOUS TEMPERATURES

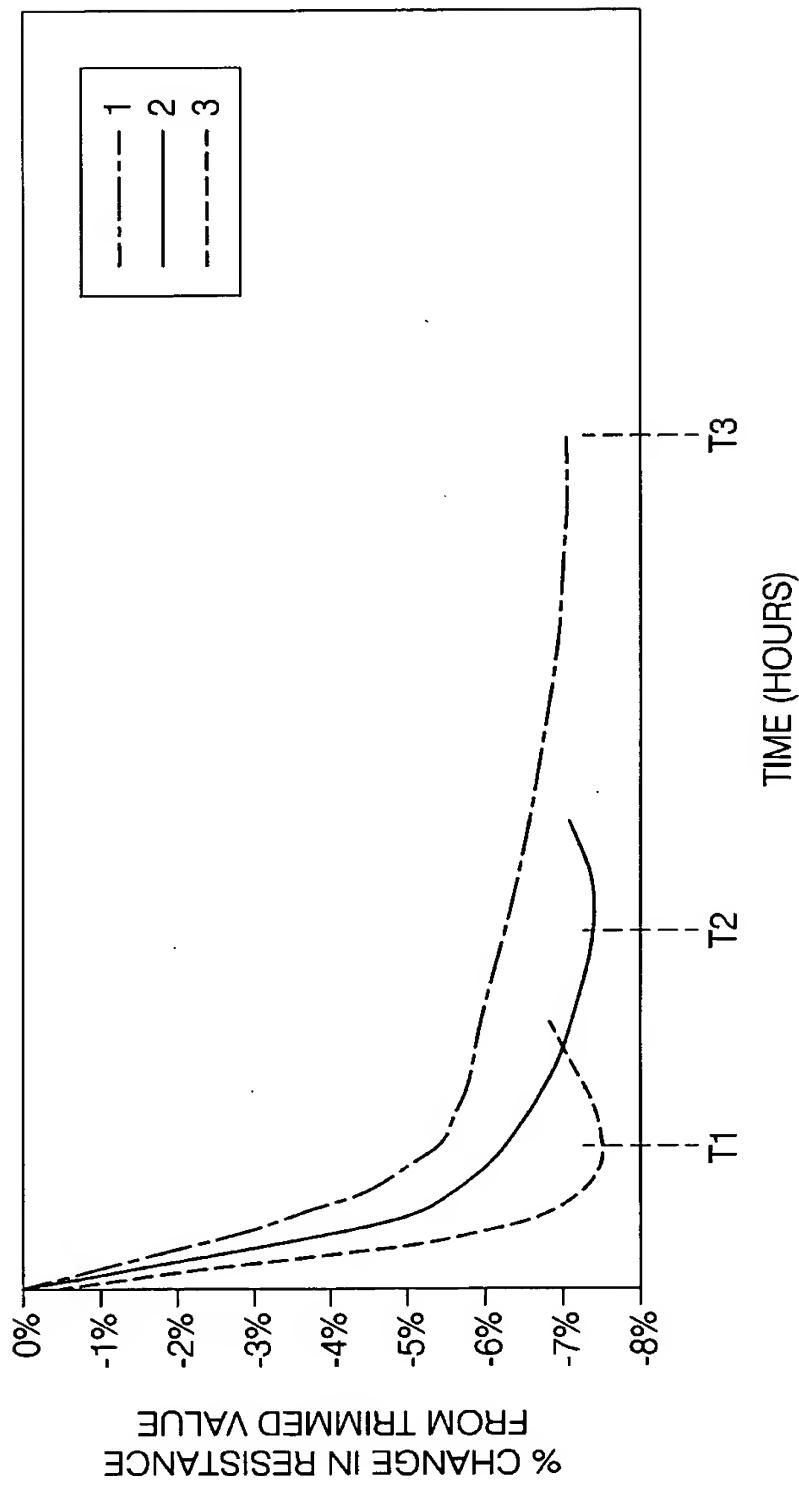


FIG. 4